

SAFEGUARDING CHILDREN

General

Our nursery will closely follow any locally agreed procedure as set out by the Local Authority Safeguarding Children Board's agreed processes and criteria for safeguarding individuals vulnerable to extremism and radicalisation.

Key Commitment 1: The nursery is committed to building a culture of safety in which children are protected from abuse and harm in all areas of its service delivery.

The nursery has a designated and experienced person who is responsible for carrying out child protection and safeguarding procedures.

The designated person ensures they have links with statutory and voluntary organisations with regard to safeguarding children.

The designated person ensures they have received appropriate training in child protection and safeguarding matters. All staff are given copies of the safeguarding policies and procedures through induction. All staff are made aware of any changes and trained on child protection and safeguarding.

The designated person ensures that aspects of differences in traditions and culture as well as disability and special educational needs receive full consideration in child protection related matters.

The Childcare Manager ensures that all policies and procedures are available and explained to parents and carers.

Key Commitment 2: The nursery is committed to responding promptly and appropriately to all incidents and concerns of abuse that may occur and to work with statutory agencies in accordance with the procedures that are set down in 'what to do if you think a child is being abused'. (Gov.UK 2006)

There are procedures in place to prevent known abusers from coming into the organisation. (Link recruiting staff policy Safeguarding Children Policy).

There are procedures for dealing with allegations of abuse against a member of staff. (Link allegations against staff, carers and volunteers)

There are procedures in place for reporting possible abuse of children within the nursery. (See Nursery safeguarding procedure)

Ofsted will be informed as soon as reasonably practicable but no later than 14 days of any allegations of serious harm or abuse by any person working or looking after children or any other abuse which is alleged to have taken place on the premises and of the action taken in respect of these allegations.

There are procedures in place for working in partnership with agencies involving the child protection register.

These procedures take account of working with families with a 'child in need' or who are affected by issues of vulnerability such as homelessness, asylum, mental ill health, drug/alcohol abuse or domestic violence.

These procedures take account of diversity and inclusion issues to promote equal treatment of families with a 'child in need' that take account of differences in values and traditions, as well as issues of disability and special educational needs.

KEY COMMITMENT 3: The nursery is committed to promoting awareness of child abuse issues throughout its training and learning programmes for adults. It is also committed to empowering young children, through its early childhood curriculum, promoting their right to be strong, resilient and listened to.

All staff must receive adequate training in child protection matters and have access to the nursery policy and procedure for reporting concerns of possible abuse.

All staff to be provided with adequate information on issues affecting vulnerability in families such as homelessness, asylum, mental ill health, drug/alcohol abuse or domestic violence, together with training that takes account of differences in values and traditions as well as issues of disability and special educational needs.

The nursery uses all available guidance materials for young children including the Early Years Foundation Stage that supports and promotes children to be strong, resilient and listened to.

Woodroyd Nursery promotes the wider aspects of children's safety through adherence to the following procedures:

- Non-collection of children
- Missing child
- Critical incident procedure
- Death of a child within the nursery

Legal references:

- Child Act 1989 (as amended)
- The Children and Social Work Act 2017
- The Safeguarding Venerable Groups Act 2006
- Reporting of Diseases, Injuries and Dangerous Occurrences Regulations (RIDDOR)

- Safeguarding policy
- Childcare Act 2006 (as amended in 2018)
- Allegations against staff, carer and volunteer
- Working Together to Safeguard Children 2015
- Keeping children safe in education 2016
- Working together to safeguard children 2018
- Keeping Children Safe in Education 2019
- GPDR and Data Protection Act 2018
- Childcare (Early Years Provision Free of Charge) (extended Entitlement) (amendment) Regulations 2018.
- Information sharing: advice for practitioners